

# **DIVERSITY MONITORING FORM**

We are an equal opportunities employer and as such we ask all candidates to complete and return this Diversity Monitoring Form.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures. It will be held and processed separately to your application and in accordance with the Data Protection Act 1998.

THIS INFORMATION WILL HAVE NO IMPACT ON THE FINAL RECRUITMENT DECISION.

pplied for	Position applie

In each section listed below, please choose one option by marking 'X' in the appropriate box.

## AGE

16-17	18-21		22-30	31-40	
41-50	51-60		61-65	66-70	
71 +	Prefer not to say				

## DISABILITY

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse on an individual's ability to carry out normal day-to-day activities.

Do you consider that you have a disability?

Yes No Prefer not to say						
	Yes		No		Prefer not to say	

#### GENDER

Male	Non Binary	
Female	Prefer not to say	

#### MARITAL OR CIVIL PARTNERSHIP STATUS

Married	In a registered civil partnership	
Not married / in a civil partnership	Separated	
Divorced	Widowed	
Prefer not to say		





# ETHNIC GROUP

Asian / Asian British	Black / Black British
Bangladeshi	African
Chinese	Caribbean
Indian	
Pakistani	
Other Asian background (please specify)	Other Black background (please specify)

Mixed Ethnic Group	White
White and Asian	White British
White and Black African	White Irish
White and Black Caribbean	
Other Mixed background (please specify)	Other White background (please specify)

Other Ethnic Group (please specify)	
Prefer not to say	

# **SEXUAL ORIENTATION**

Bisexual	Homosexual / Gay / Lesbian	
Heterosexual	Prefer not to say	

# **RELIGION OR BELIEF**

Buddhist	Christian	
Hindu	Jewish	
Muslim	No religion	
Sikh	Prefer not to say	
Other religion or belief (please specify)		

# DATA PROTECTION

By completing this form, I agree to the organisation holding and processing the data I have provided, for its legitimate business reasons stated above.

Date	

