# DIVERSITY MONITORING FORM

We are an equal opportunities employer and as such we ask all candidates to complete and return this Diversity Monitoring Form.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures. It will be held and processed separately to your application and in accordance with the Data Protection Act 1998.

**THIS INFORMATION WILL HAVE NO IMPACT ON THE FINAL RECRUITMENT DECISION.**

| Position applied for | Trustee |
|---|---|

In each section below, please choose one option by marking 'X' in the appropriate box.

**AGE**

| 16-17 | | 18-21 | | 22-30 | | 31-40 | |
|---|---|---|---|---|---|---|---|
| 41-50 | | 51-60 | | 61-65 | | 66-70 | |
| 71 + | | Prefer not to say | | | | | |

**DISABILITY**

| The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse on an individual's ability to carry out normal day-to-day activities. | | | | | |
|---|---|---|---|---|---|
| Do you consider that you have a disability? | | | | | |
| Yes | | No | | Prefer not to say | |

**GENDER**

| Male | | Female | |
|---|---|---|---|
| Nonbinary | | Intersex | |
| Prefer not to say | | If you prefer to use your own gender identity, please write in | |

**MARITAL OR CIVIL PARTNERSHIP STATUS**

| Married | | In a registered civil partnership | |
|---|---|---|---|
| Not married / in a civil partnership | | Separated | |
| Divorced | | Widowed | |
| Prefer not to say | | | |

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**ETHNIC GROUP**

| Asian / Asian British | | Black / Black British | |
|---|---|---|---|
| Bangladeshi | | African | |
| Chinese | | Caribbean | |
| Indian | | | |
| Pakistani | | | |
| Other Asian background (please specify) | | Other Black background (please specify) | |

| Mixed Ethnic Group | | White | |
|---|---|---|---|
| Other Mixed background (please specify) | | White British | |
| | | White Irish | |
| | | | |
| | | Other White background (please specify) | |

| Other Ethnic Group (please specify) | |
|---|---|

| Prefer not to say | |
|---|---|

**SEXUAL ORIENTATION**

| Bisexual | | Homosexual / Gay / Lesbian | |
|---|---|---|---|
| Heterosexual | | Prefer not to say | |

**RELIGION OR BELIEF**

| Buddhist | | Christian | |
|---|---|---|---|
| Hindu | | Jewish | |
| Muslim | | No religion | |
| Sikh | | Prefer not to say | |
| Other religion or belief (please specify) | | | |

**DATA PROTECTION**

By completing this form, I agree to the organisation holding and processing the data I have provided, for its legitimate business reasons stated above.

| Date | |
|---|---|